



Impact report 2025

The Life Sciences & Health industry of the Northern Netherlands

For the industry, by the industry

Members



Partners



Facts & Figures 2025

Members	Number FTE	Total Revenue
> 50 members	> 5.000	> € 500 M
Partners	Growth FTE	Growth Revenue
> 20 partners	> 6 %	> 7 %

Over a decade of LIFE Cooperative

- 2014** Founding of the cooperative, 15 members, €75M turnover & 750 fte
- 2015** PharmaPortal & InnoLab, 20 members, €100M turnover & 1.000 fte
- 2016** Shared purchasing & training, 25 members, €125M turnover & 1.250 fte
- 2017** Pharma Connect Capital, 30 members, €150M turnover & 1.500 fte
- 2018** Open Diagnostics, 35 members, €200M turnover & 2.000 fte
- 2019** Accelerator MedTech, 40 members, €250M turnover & 2.500 fte
- 2020** InnoLab Chemistry, 45 members, €300M turnover & 3.000 fte
- 2021** PharmaNL Growthfund, 46 members, €350M turnover & 3.250 fte
- 2022** LIFE Academy, 48 members, €400M turnover & 3.750 fte
- 2023** Conference & Award, 50 members, €450M turnover & 4.250 fte
- 2024** Improved governance, 53 members, €475M turnover & 4.500 fte
- 2025** Industry Agenda, 56 members, €500M turnover & 5.000 fte

Introductory message

LIFE Cooperative was founded in 2014 by entrepreneurs active in the LSH sector of the Northern Netherlands, aiming to enhance innovativeness and boost sustainable employment in the region. Over the past decade, the cooperative has become a national example of the power of collaboration amongst SMEs. We are proud that through dozens of prominent projects, our work has resulted in over €100 million in shared investments and more than 500 new, high-quality jobs.

We envision an ecosystem in which the continuous development of knowledge and collective innovative capacity of our members contribute sustainably to health and well-being. By fostering a collaborative environment, we aim to translate scientific and technological advances into tangible economic activity and societal benefits, supporting healthier communities and a resilient LSH sector.

Our mission is to strengthen the position of our members within the regional Life Sciences & Health ecosystem to maximize their impact. We facilitate meaningful collaboration and provide access to talent, knowledge, facilities, and funding, enabling our members to accelerate innovation and develop sustainable economic activities.

Every event, project and activity is a step towards a stronger cooperative.

Ronald Hesse
Managing Director



Roadmaps and Business Units

Network
& Events

Knowledge &
Talent

Innovation
& Funding

Facilities
& Services

Polymers for Health

Enabling Health Tech

Diagnostics & Drug Dev.

Pharma Production

Nuclear Medicine

LIFE Cooperative
there's more to healthy ageing

LIFE Capital
move people forward

LIFE Innovation
accelerate health impact

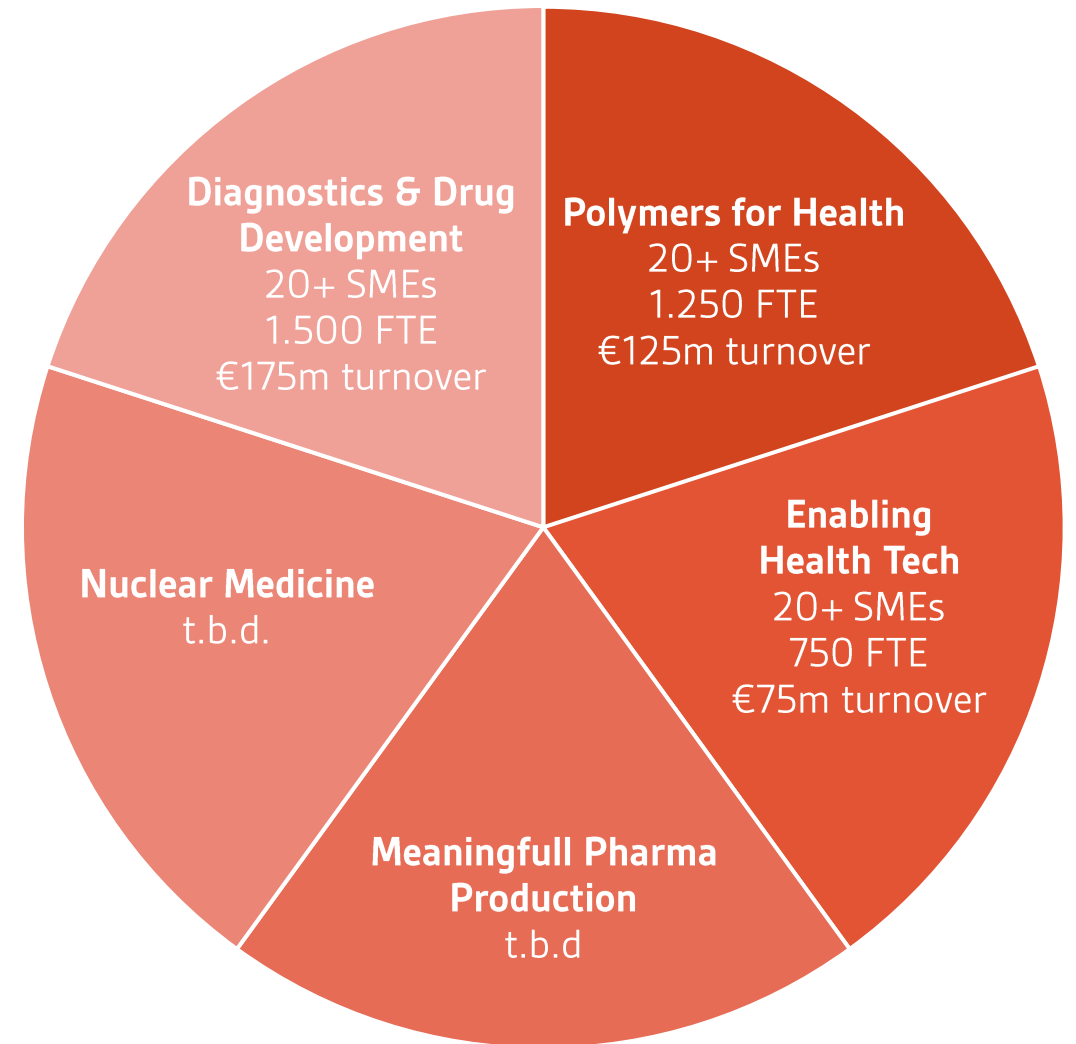
LIFE ...

LIFE Cooperative
there's more to healthy ageing

2025's increased focus

Industrial approach

In 2025, we have developed a comprehensive industry agenda. In all areas, the preconditions for collaboration and innovation must be improved to further enhance these key areas' competitive advantage. Investments in human capital, facilities, innovation programs, and financing are therefore central. The Industry Agenda is central to the cooperative's strategy in 2026. Deepened collaboration with partners is vital in building fundable projects on a regional, national (Wennink) and international (Draghi) scale. Technology roadmaps were developed for five key areas and investments in preconditions are central in all areas (ie. human capital, facilities, innovation programs and funding solutions).



2025's increased focus

Pillared execution

Network & Events: At the heart of the cooperative's added value are its network and events. From informal drinks and barbecues to formal member and partner meetings; collaboration starts where people meet. The LIFE Sciences Conference is our main stage.

Knowledge & Talent: To address the shared challenges in Human Capital, the cooperative initiated a program in 2023 and founded 'LIFE Capital - move people forward' in 2025 as a platform for strategic collaboration in finding, retaining, developing and exchanging talent, knowledge, and skills.

Innovation & Funding: Central to almost all the cooperative's activities is innovation. A large part of our members are tech-startups furthermore. During 2025, 'LIFE Innovation – accelerate health impact' was founded to facilitate innovation with e.g. Compliance, Health Economics, Financial Engineering and Fund-Matchmaking.

Facilities & Services: The cooperative is furthermore committed to explore the potential for economies of scale, to facilitate efficient and cost-effective access to and shared use of equipment and facilities.

A branded house



High impact network

LIFE Cooperative's core value is the active and easy access network. During 2025, as has become tradition, we hosted several events to host the network.



LIFE Science Conference

The LIFE Science Conference provided a prestigious stage for royal recognition of Johannes Wolters and Ton Vries, honoring their lasting impact on the sector.

The LIFE Science Conference highlighted impactful innovations by announcing the LIFE Innovation Award 2025 finalists and celebrating CC Diagnostics as the winner of the LIFE Science Award.

The conference dinner brought together regional and national leaders, strengthening strategic connections across the Life Sciences ecosystem.

The LIFE Science Conference strengthened the visibility of regional and national LSH companies and keynote speakers through a prominent platform.



LIFE Events



Highlights 2025

LIFE Science Conference
> 200 attendees
> 5.000 views on socials
> 2.500 followers on LinkedIn
2 'Koninklijke Onderscheidingen uitgereikt'
Launching LIFE Connect Events
LIFE BBQ x HollandBIO

Community Events

- LIFE Science Conference, a regular tradition for over four years. *the fourth edition in 2025 with a royal touch*
- First LIFE Compliance Day X RAPS NL *Making next plans for 2026*
- Two LIFE Connects
- One LIFE BBQ together with HollandBIO

Human Capital Events, a.o.

- Hanze Meet & Greet
- BCF Career Event
- Make it in the North Network Mixer LSH
- Human Capital Diner with launch of *LIFE Capital – move people forward*
- NWO Chains

Acquisition Events

- Bio Europe Spring & Fall
- PharmaNL Connection Days
- Innovation for Health
- Dutch Life Science Conference, *including hosting an interactive session*

Startup Events

- Fuckup Nights together with Founded
- Startup drinks



LIFE Innovation

Over the past months, intensive work has been done on the development of the LIFE Portal: the Netherlands' most effective and fully personalized accelerator for innovative Life Sciences & Health propositions.

We are proud to announce that **€1.15** million has been awarded through the EFRO program, an important recognition of the potential and relevance of this initiative.

In the coming years, the LSH Portal will deliver significant impact. Between July 2025 and July 2028, at least 60 promising LSH ideas will be scouted and evaluated, of which a minimum of 20 will be further developed into distinctive, investment-ready plans eligible for follow-on funding from external programs and funds. This creates a strong foundation for new start-ups to emerge while simultaneously improving the quality and accessibility of their financing pathways.

The objective is clear: to stimulate the creation of more innovative LSH start-ups and ensure they enter their growth phase better financed and better prepared. The first LSH-related funding rounds have already been secured, a promising start to a program that is set to provide a powerful boost to the Dutch LSH ecosystem in the years ahead. Access to funding remained a central theme. LIFE Cooperative actively leveraged its network to connect startups with private investors such as Future Tech Ventures, NOM, Rabobank, and NextGen Ventures, as well as public sources including the Just Transition Fund, EFRO, and the National Program Groningen. These efforts strengthened the visibility of funding opportunities and improved the position of startups within the regional ecosystem.

LIFE Innovation

Care2change

De ondertekening van de samenwerkingsovereenkomst binnen Care2Change heeft een brede en positieve impact op Noord-Nederland. Het initiatief richt zich op het verduurzamen van de zorgsector door herbruikbare medische producten te ontwikkelen en afvalstromen te verminderen. Dit draagt niet alleen bij aan een lagere CO₂-uitstoot, maar ook aan een schonere leefomgeving in de regio. Economisch gezien betekent het project een impuls voor innovatie en werkgelegenheid. Met een investering van zes miljoen euro, waarvan de helft afkomstig is uit Europese subsidies, worden nieuwe banen gecreëerd en onderzoek gestimuleerd. Universiteiten, ziekenhuizen en bedrijven werken samen aan circulaire technologieën, waardoor Noord-Nederland zich ontwikkelt tot een centrum voor duurzame zorgoplossingen. Deze samenwerking versterkt het regionale ecosysteem en vermindert de afhankelijkheid van externe leveranciers.



“Care2Change is het beginpunt om verder samen te werken aan de verduurzaming van de zorg. Wat zou het waardevol zijn als we door deze samenwerking een blauwdruk kunnen leveren voor anderen om hen te inspireren om ook te vergroenen”.

Sven Jurgens, Managing Partner, Lead Circular Plastics

LIFE Innovation – Enabling Health Tech

WITEC
INNOVATING TOGETHER

XVIVO

VARIASS
part of metis group



PEZY.



Ontwikkeling, productie en toepassing van gepersonaliseerde implantaten die bijdragen aan een vitaler leven.

Ontwikkeling, productie en toepassing van orgaanperfusie systemen voor succesvollere transplantaties.

Ontwikkeling, productie en toepassing van innovatieve video- en datatechnologie die de zorg op de kinder-IC verbeteren.

Ontwikkeling, productie, toepassing en internationale distributie van innovatieve concepten die door hoogwaardige technologie preventie en perioperatieve zorg voor kwetsbare mensen mogelijk maken.



Example projects

LIFE Cooperative's core value is the active and easy access network. During 2025, as has become tradition, we hosted several events to host the network.

Sencilia

The Groningen-based MedTech company Sencilia is taking a major step forward with its innovative technology designed to improve the safety and precision of infusion therapy. Thanks to a recent investment from Future Tech Ventures (FTV) and imec.istart, Sencilia can accelerate the development of its unique infusion sensor towards market approval. The technology promises a breakthrough in intravenous (IV) infusion therapy—an essential component of modern healthcare—by enabling safer and more accurate administration of medication and nutrition. Sencilia has secured funding to further develop its infusion sensor. Through close collaboration with UMCG, the University of Groningen (RUG), and Hanze University of Applied Sciences, the company is accelerating clinical validation and strengthening its multidisciplinary team through the regional innovation ecosystem.





LIFE Capital

Within the LIFE Cooperative, members are working increasingly together to find, attract and retain talent in a more effective and efficient way. This is the results of a rapidly changing sector that demands new skills and knowledge to be and stay competitive.

2025 was marked as a turning point. We took our ambition, approach and governance to the next level with the launch of LIFE Capital – move people forward. LIFE Capital is the strategic HR partner for all Life Science & Health companies in the Northern Netherlands. We strengthen the competitive position of the Life Science & Health companies by ensuring there is sufficient and appropriately skilled talent available in the region.

More specific, LIFE Capital helps the HR managers to:

- Understand and gain control on the Human Capital dynamics and challenges based on up-to-date data,
 - Form efficient and effective collaborations with knowledge partners and
 - Develop and carry out targeted, high-impact activities
- The ambition is clear:
“With the LIFE Capital approach, we will attract €50 million in investments over the next 10 years for high-impact activities focused on attracting, engaging, and retaining talent.”

Melloney Dröge, nov. 2025

LIFE Capital

Besides the upgrade in the approach we have on how we tackle the human capital challenges in our sector, we also managed to be impactful with concrete activities that enable members to train their current employees.

Together with UMCG, Hanze, InnoCore, Ardena, QPS and ICON, life-long-learning modules have been developed on IPSc, Organ-on-a-chip, LCMS and Ligand Binding Assays. Those modules will be tested in 2026. Beside this initiative, 2 projects with a total budget of ±€2,5 mln have been granted to LIFE Cooperative and partners to develop more education products for professionals in the field of Fermentation, Bioprocessing and Imaging. Members like Thermo Fisher Scientific, Regenity, Detact Diagnostics, EV Biotech, Symeres and Shine are part of these projects.

In order to get grip on regional the Human Capital dynamics in our sector, we developed the foundations of the desired Strategic HR Platform. Once finished, this tools provides our members bottlenecks and opportunities to influence this dynamics based on data instead of gut feeling. A big leap in efficiency lays ahead in 2026.

As a collaborative, we also met a lot of talent at important career events like the Hanze Meet & Greet, BCF career event and CHAINS. In this way we can fill the vacancies for professionals and interns in our cooperation.

Train.

Innovate.

Grow.

Ready to unlock your team's full potential?

JOIN

Life-capital.nl

LIFE Capital
move people forward



Facilities & Services

The LIFE Cooperative is committed to continuously explore the potential for economies of scale, to facilitate more efficient and cost-effective access to, and, if possible, shared use of, crucial equipment and facilities.

By working together, members can optimally utilize, accelerate, and de-risk investments, which also applies to maintenance and service contracts. By conducting a strategic inventory of the equipment currently in use and assessing members' needs, the cooperative aims to facilitate effective investments, maintenance, and usage.

The LIFE Cooperative focuses on smart collaboration to facilitate more efficient and cost-effective access to, and—if possible—shared use of, crucial equipment and facilities. By working together, members can optimally utilize, accelerate, and de-risk investments. The same applies to maintenance and service contracts. An example is LC/MS-MS technology from brands such as Agilent, Sciex, and Waters. By conducting a strategic inventory of the equipment currently in use and assessing members' needs, the cooperative aims to facilitate effective investments, maintenance, and usage.

To take targeted action, a member survey is essential. The pipeline targets areas such as BioAnalytics & Genomics, Polymers & Drug Delivery, Green Chemistry & Bioprocessing, and Diagnostics & Imaging, including GMP production and laboratory facilities.



iPsomics

iPsomics is a life science start-up developing iPSC-based disease models and single-cell diagnostics to advance drug discovery and personalized cancer care, serving both academic and commercial partners.

iPsomics, is committed to pioneering cutting-edge genomic and stemcell/organoid research and technology. Our mission is to provide comprehensive expertise and analysis, empower individuals with actionable insights, and collaborate with partners to integrate our knowledge into everyday clinical practice. We strive to cultivate a culture of innovation, ethical responsibility, and community engagement, ensuring that the benefits of our advancements are accessible to all."



Facilities & Services

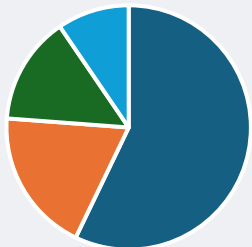
2025 Financials: a summary

2025 results	Revenue	Costs	Results
1. Cooperative	145.000	115.000	+ 30.000
2. Events	45.000	35.000	+ 10.000
3. Human Capital	130.000	135.000	- 5.000
4. Innovation	120.000	115.000	+ 5.000
Totals	440.000	400.000	+ 40.000

Sources of revenues

1. Cooperative

Members & Partners

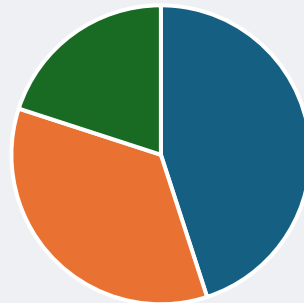


- SMEs (60%)
- Institutes (20%)
- Sponsors (15%)
- Startups (10%)

Sources of costs

1. Cooperative

Mgmt. MarCom & Admin



- Mgmt. & Support (45%)
- Mark. & Comm. (35%)
- Bank & Admin (20%)

Some key financial metrics:

- **Current reserves > €50k**
reserves are acceptable
- **Current Ratio ~ 1,5**
liquidity is acceptable liabilities are minimal
- **Accounts receivable < 4% of revenues**
Days Sales Outstanding <100, must come down
- **Accounts payable < 5% of costs**
Days Payable Outstanding <60, already rather high

2025 Results: a quick overview

RESULTS ON OBJECTIVES 2025	PERFORMANCE INDICATORS
<ul style="list-style-type: none">- Updated board regulations and bylaws, incl. supervisory roles in relevant projects- Implementation of updated Administrative Org. & Internal Control Mech., incl. tooling- Successful launch of LIFE Connect incl. membermeetings, evaluation during 2026- Concept of LIFE Impact Report will be published by the end of Q1 2026 <p>! Aim is to deepen the understanding of members' specific needs / wishes, incl. datacollection (questionnaires) & analysis (dashboards)</p> <p>! An improved member-admin and –portal is work-in-progress</p>	<p>MEMBERS > 60</p> <p>PARTNERS > 10</p> <p>SMEs > 30 Startups > 30 Institutes > 5 Individuals > 5 Sponsors > 5</p> <p>EVENTS > 10</p> <p>TRAININGS > 5</p> <p>PROJECTS > 10</p>

2025 Highlights: a small selection

February



LIFE

Four RUG Startups nominated for Academic Startup Competition, incl. Startup Member BioPrex

[More info here](#)

May



LIFE

Startup Member Cortalix attracts investment from Future Tech Ventures and Rabobank, a.o.

[More info here](#)

September



LIFE

Startup Member CC Diagnostics wins the LIFE Sciences Innovation Award of 2025

[More info here](#)

September



LIFE

Royal Recognition for Founders Wolters and Vries during the LIFE Sciences Conference 2025

[More info here](#)

September



LIFE

SpringBoard continues as part of the LIFE Cooperative: stronger together; members transferred

[More info here](#)

October



LIFE

Pharma NL Honours two Human Capital projects of the LIFE Cooperative and partners

[More info here](#)

November



LIFE

Care2Change – Advancing Sustainability in Health Care – Collaboration Agreement signed

[More info here](#)

November



LIFE

Launch of LIFE Capital – move people forward – as the Coop's business unit for Human Capital

[More info here](#)

December



LIFE

LIFE Coop joins consortium to reduce pharmaceutical residues in waste-water

[More info here](#)

December



LIFE

Wennink-report published, including LIFE Coop and partners on Red Biotech and Medtech

